MARE GROUP: STOCK OPTION TRANCHE EXERCISED AND STOCK GRANTS ALLOTTED

- No. 500,000 new ordinary shares issued and allotted in total to service the 2025-2027 Stock Option and Stock Grant Plans
- No. 300,000 options granted to members of the Board of Directors exercised in total, and the related shares subscribed
- No. 200,000 shares allotted to 14 Mare Group employees under the Stock Grant Plan

Salerno, 27 August 2026

Mare Group S.p.A. (ticker **MARE.MI**), a high-technology engineering company listed on Euronext Growth Milan and operating in Italy and abroad in innovation through proprietary platforms ("**Mare Group**" or the "**Company**"), announces that, today, the issue and allotment of a total of no. 500,000 new ordinary shares of the Company, to service the 2025-2027 Stock Option Plan and the 2025-2027 Stock Grant Plan (the "Plans"), have been completed.

It is recalled that, with the press release of 11 May 2026, the Company had already reported the confirmation by the Board of Directors of the achievement of the Performance Objectives for the 2025 financial year under the 2025-2027 Stock Option and Stock Grant Plans, a condition required for the vesting of the rights and options covered by this issue.

Exercise of Stock Options by the directors

Under the "Piano di Stock Option Mare Group 2025-2027", approved by the Shareholders' Meeting on 7 March 2025, the beneficiary directors exercised, on 24 August 2026, the first tranche of the options granted to them, subscribing a total of no. 300,000 newly issued ordinary shares at an exercise price of Euro 1.42 per share. The shares were subscribed and allotted as follows:

Director	No. of shares subscribed and allotted
Antonio Maria Zinno (Chief Executive Officer)	133,000
Marco Bellucci (Chairman of the Board of Directors)	85,000
Giovanni Caturano (Director)	82,000
Total	**300,000**

Allotment of Stock Grants to employees

Under the "Piano di Stock Grant Mare Group 2025-2027", approved by the Shareholders' Meeting on 7 March 2025, the Company today allotted free of charge a total of no. 200,000 newly issued ordinary shares to 14 employees of the Company identified as beneficiaries of the Plan, following the vesting of the related rights (Restricted Stock Units) as a result of the achievement of the Performance Objectives and of the continuation of their employment as provided for by the Plan Rules.

Total issue to service the Plans

As a result of the transactions described above, a total of no. 500,000 new Mare Group ordinary shares have been issued and allotted to service the 2025-2027 Stock Option and Stock Grant Plans, of which no. 300,000 shares following the exercise of options by the directors and no. 200,000 shares by way of free allotment to the beneficiary employees.

Following the issue of the new shares, Mare Group's share capital amounts to Euro 5,123,467.00, divided into a total of no. 20,835,251 ordinary shares without indication of nominal value.

In accordance with Article 2444 of the Italian Civil Code, the certificate of change in the share capital resulting from the above transactions, indicating the new subscribed and paid-up share capital, will be filed with the competent Companies' Register within the terms provided for by law.

The Plan Rules are available on the Company's website, in the Investor Relations / Governance / Corporate Documents section.

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This press release is available on the Company's *website* https://www.maregroup.it/investor-relations and on the authorised storage and dissemination system for regulated information "1INFO", available at https://www.1info.it/.

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Mare Group

With a history that began in 2001, Mare Group is a High-Technology Engineering company operating in strategic sectors such as Aerospace & Defence, Industry & Transportation, Critical Infrastructure and Building. Listed on Euronext Growth Milan, the company operates as an industrial platform built on proprietary technologies and platforms, thanks to more than 700 people, 35 offices in 5 countries and the experience of more than 30 research projects completed with Italian and foreign universities. The numerous acquisitions and subsequent integrations carried out since 2019 make Mare Group one of the leading independent players in innovative engineering, in Italy and Europe.

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